



Diversity Plan

Mission: *The Student Government Association is an advocate for the Champlain College community and acts as a liaison for students to the Administration, Staff, and Faculty. The SGA strives to effect change on behalf of the students, thereby creating a more enjoyable environment and a promising future. The SGA offers opportunities for leadership development, involvement, and personal growth within Champlain College.*

A part of the Student Government Association mission is to create and promote a well-balanced and diverse community. We want to encourage the student body, Administration, Staff and Faculty to achieve professional, educational, cultural and personal success while attending Champlain College and beyond that.

The Student Government has created a plan in which we plan to help enact better diversity practices around campus and within the community.

- At the beginning of each academic year, the Director of Finance will propose a portion of the overall budget, no less than \$2,000, to be allocated to a special "Diversity Fund" (name pending). This fund is treated the same as the Grant Fund, where we can focus a portion of the our budget on Diversity Events, Speakers, and grants that will help support the overall Champlain 2020 plan as well as SGA's Diversity Plan.
- At the beginning of each academic year, before the end of October, all SGA members will participate in a mandatory training day that includes Diversity & Inclusion training. This training will help refresh and remind all SGA members of our plan, why it is important and the significance within our community.
- At the beginning of each academic year, by the third meeting of the Senate, an SGA member will be appointed to sit and serve on the Diversity Council.